



2018 Presenter Outlines

Vince Dalfonzo

FBI CIRG (Retired)

Boston Marathon Bomber

The Boston Marathon Bomber Presentation offers insight into the proactive negotiation actions taken by FBI negotiators to prepare for a barricade incident with the bombing subject. It will highlight the assessments and negotiation strategies used by the on-scene negotiation team with the remaining bomber.

Dr. Andy Young

Lubbock University

Dr. Andy Young serves on the negotiating teams for both the Lubbock Police Department and the Lubbock County Sheriff's office. This presentation will discuss the possible roles of a Psychological Consultant on a Hostage Negotiating Team with reference to some callout debriefings. The results of the presenter's national survey of hostage negotiators and SWAT operators will also be reviewed, and then a detailed callout debriefing will be provided as an example of some of the findings of this research. Implications and recommendations for how SWAT and Negotiators can work better together will also be reviewed.

Dr. Shannon Myer

FBI Seattle

Operational Stress and Resilience.

Even though we all know that this work changes us, we rarely discuss the emotional "costs" of policing. While negotiators bring a special skill set to their work, these same strengths create a unique – *biological* – vulnerability to the negative effects of bad incidents and negotiation "losses".

We will discuss some of the ways that work can take a destructive toll on us. We will talk about what to look for in ourselves, how to look out for each other and where to turn if things get bad. We will also talk about the ways that we can cultivate resilience and how to insulate and protect ourselves from the toxic effects of the trauma associated with policing. Perhaps most importantly, we will discuss recent advances in brain science and the biological underpinnings of PTSD and other forms of operational stress.

Larry Gordon

Dallas PD SWAT

Dallas Police Officer Ambush

On July 7, 2016, Micah Xavier Johnson ambushed and fired upon a group of police officers in Dallas, Texas, killing five officers and injuring nine others. Two civilians were also wounded. Johnson was an Army Reserve War veteran who was reportedly angry over police shootings of black men and stated that he wanted to kill white people, especially white police officers. The shooting happened at the end of a protest against the police killings of Alton

Sterling in Baton Rouge, Louisiana, and Philando Castile in Falcon Heights, Minnesota, which had occurred in the preceding days. Following the shooting, Johnson fled inside a building on the campus of El Centro College. Police followed him there, and a standoff ensued.

Joe Di Lillo

South Euclid P.D

Montgomery Stand-Off

The Montgomery Face Time Standoff stems from an ex professional athlete who expressed an intent to commit multiple homicides, followed by his own suicide at a day care facility in South Euclid Ohio on August 1st, 2017. The presentation includes actual body camera footage of EDGE Negotiator Joe Di Lillo talking with the troubled subject, and the facts surrounding the incident.

Gary McDougall

Conflict Solutions

Maximizing Negotiation Effectiveness

What makes a Crisis Negotiation Unit effective? From First Time Negotiators to Unit Leadership, The “craft” of Negotiation is a Team Sport. This presentation will explore ideas and concepts designed to assist in being a part of the most productive Negotiation Unit Possible. Team Member Selection, Team Dynamics, Best Practices and Team Leadership will be discussed.

Harry Drucker and Scottie Frier will offer insights by providing “Lessons Learned” relating to having participated in multiple negotiations and serving in Team Leadership Roles.

Harry Drucker

Richard Sanchez

Los Angeles County Sheriff’s Department

An officer at the Inglewood Police Department was shot the day before Thanksgiving and the suspect barricaded himself in a house along with two hostages. Inglewood has its own SWAT and Negotiation Team yet they asked the Los Angeles County Sheriff to provide assistance with this incident. During the siege, negotiators tried to gain release of the Hostages and a peaceful surrender of the Suspect. Issues with command and control, inter-agency politics and negotiation with gang members will be explored.